

Pathfinder

KiwiSaver Plan

Product Disclosure Statement

Issued by Pathfinder Asset Management Limited

22 March 2021

This document replaces the product disclosure statement dated 15 July 2019

This document gives you important information about this investment to help you decide whether you want to invest. There is other useful information about this offer on www.business.govt.nz/disclose. Pathfinder Asset Management Limited has prepared this document in accordance with the Financial Markets Conduct Act 2013. You can also seek advice from a financial adviser to help you to make an investment decision.

1. KEY INFORMATION SUMMARY

What is this?

This is a managed investment scheme. Your money will be pooled with other investors' money and invested in various investments. Pathfinder Asset Management Limited (**Pathfinder, we, our or us**) will invest your money and charge you a fee for its services. The returns you receive are dependent on the investment decisions of Pathfinder and the performance of the investments. The value of those investments may go up or down. The types of investments and the fees you will be charged are described in this document.

What will your money be invested in?

The Pathfinder KiwiSaver Plan (**Scheme**) has three ethically invested funds for you to invest in under this product disclosure statement (**PDS**) – Pathfinder KiwiSaver Growth Fund, Pathfinder KiwiSaver Balanced Fund and Pathfinder KiwiSaver Conservative Fund (each a **Fund**). These investment options are summarised below. More information about the investment target and strategy for each investment option is provided at section 3 (*Description of your investment options*).

Pathfinder KiwiSaver Plan	Description	Investment objective:
Pathfinder KiwiSaver Growth Fund (previously called CareSaver Growth Fund)	An ethical portfolio with a higher exposure to growth assets and a lower exposure to income assets. ¹ This Fund's value is likely to fluctuate more than the Balanced Fund or Conservative Fund. <i>Risk indicator:</i> ² Lower Risk Higher Risk  Potentially Lower Returns Potentially Higher Returns	Ethical investing to achieve medium to high returns with a higher risk focus.
Pathfinder KiwiSaver Balanced Fund (previously called CareSaver Balanced Fund)	An ethical portfolio with a balance between growth assets and income assets. ¹ This Fund's value is likely to fluctuate more than the Conservative Fund but less than the Growth Fund. <i>Risk indicator:</i> ² Lower Risk Higher Risk  Potentially Lower Returns Potentially Higher Returns	Ethical investing to achieve medium returns with a medium risk focus.
Pathfinder KiwiSaver Conservative Fund (previously called CareSaver Conservative Fund)	An ethical portfolio with a higher exposure to income assets and a lower exposure to growth assets. ¹ This Fund's value is unlikely to fluctuate as much as the Balanced Fund or Growth Fund. <i>Risk indicator:</i> ² Lower Risk Higher Risk  Potentially Lower Returns Potentially Higher Returns	Ethical investing to achieve modest returns with a lower risk focus.

¹When we refer to *growth assets* we mean investments like shares and when we refer to *income assets* we mean investments that generate income in the form of interest payments like bonds and bank deposits. The value of growth assets will likely fluctuate more than income assets over the medium to long term.

²See section 3 "Description of your investment option" for further information on the calculation of the risk indicator.

See section 4 (*What are the risks of investing?*) on page 12 for an explanation of the risk indicator and for information about other risks that are not included in the risk indicator. To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at www.sorted.org.nz/tools/investor-kickstarter

The table below shows the estimated annual fund charges (excluding GST) for each Fund:

Pathfinder KiwiSaver Plan	Total estimated annual fund charges (as a % of net asset value of the Fund)	Member fee (\$ each year) ³
Growth Fund	1.29%	\$27
Balanced Fund	1.14%	\$27
Conservative Fund	0.84%	\$27

³Member fee is \$2.25 a month (\$27 a year). This is not charged if your account balance is under \$1,000 or if the Member is under 18 years of age.

No performance fees are charged to any of the Funds. For more information about Fund fees, see section 5 (*What are the fees?*) on page 13.

Who manages the Pathfinder KiwiSaver Plan?

Pathfinder is the manager of the Scheme (see section 7 (*Who is involved?*) on page 15 for more information).

How can you get your money out?

KiwiSaver is a special type of investment designed to help you save for your retirement. For this reason you generally cannot withdraw funds until you reach retirement age (currently 65 as at the date of this PDS).

Earlier withdrawals may be possible but only in limited circumstances. These include buying your first home, significant financial hardship, serious illness or permanent emigration. See section 2 (*How does this investment work?*) on page 5 for more information.

How will your investment be taxed?

The Scheme has been registered as a portfolio investment entity (PIE). The amount of tax you pay in respect of an investment in a PIE is based on your prescribed investor rate (PIR). To determine your PIR, go to <https://www.ird.govt.nz/roles/portfolio-investment-entities/using-prescribed-investor-rates>. See section 6 of the PDS (What taxes will you pay?) on page 14 for more information.

Where can you find key information?

Pathfinder is required to publish quarterly updates for each Fund. The updates show the returns, and the total fees actually charged to investors, during the previous year. The latest fund updates are available at www.business.govt.nz/disclose. We will also give you copies of those documents on request.

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Signatory of:



Certified



This company meets the highest standards of social and environmental impact

Corporation

Pathfinder Asset Management Limited

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Website: www.path.co.nz

2. HOW DOES THIS INVESTMENT WORK?

KiwiSaver is designed to help you save for your retirement. We are offering you membership in the Pathfinder KiwiSaver Plan, which is registered under the Financial Markets Conduct Act 2013 as a KiwiSaver scheme.

The Pathfinder KiwiSaver Plan is an ethical investment. This means, for example, that we consider environmental, social and governance matters when investing. We do this to be consistent with our values (*Aware, Fair and Care*) and because we believe companies that are more ethical make better long-term investments.

The Scheme has three Funds which are managed by us. The Funds pool the money of investors within each Fund and invest in assets (such as shares, bonds and bank deposits) on behalf of those investors. Each Fund actively invests in and manages a different combination of assets, which varies the level of risk and potential return of each Fund. This means you can select a Fund into which your contributions will be placed to suit your risk profile and investment goals.

As an investor, every time you contribute to the Scheme you will receive units in your chosen Fund. The number of units you hold in a Fund represents your proportionate interest in that Fund. Units only give a beneficial interest (meaning they give a general interest in the Fund itself, not an interest in a specific Fund investment).

All units in a Fund have equal value. The value of units is calculated on a regular basis and will go up and down over time. Any change in value of the Fund's assets, as well as any fees and expenses, will be reflected in the unit price.

You may spread your investment over more than one of the Funds.

The Scheme is a trust governed by a trust deed dated 29 May 2019 (as amended from time to time), and a deed of amendment dated 22 March 2021 which changes the name of the Scheme from CareSaver KiwiSaver Scheme to Pathfinder KiwiSaver Plan, between us (as manager) and Public Trust (as supervisor). The supervisor (or its appointed custodian) holds all assets in the Scheme on trust on behalf of investors and supervises the performance of our functions and obligations as manager. For information on the roles of the manager and supervisor see section 7 (*Who is involved?*).

Each Fund is separately accounted for. This means the assets of one Fund are not available to meet the liabilities of another Fund.

As a KiwiSaver scheme, there are no regular distributions from the Scheme. KiwiSaver schemes have restrictions on when your investments can be fully or partially withdrawn and you can only access the value of your investment by redeeming units. See 'withdrawing your investments' below for more information.

No KiwiSaver scheme is guaranteed by the Government or the Crown or by any other person.



Key benefits:

Key benefits of investing in the Funds are that your money will be:

- invested with our specialist ethical focus
- actively managed in a portfolio with a broad range of ethical investments
- managed and overseen by our experienced investment professionals
- spread across a range of assets that might otherwise be difficult for you to access.

Ethical investing: Our Funds have an ethical focus. By way of quick overview, key aspects of this include:

- 1) *Sustainable Development Goals:* Aspiring for investment decisions to contribute to the UN's Sustainable Development Goals. These goals are a blueprint for achieving a better and more sustainable future for all. They address key global challenges, including poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.
- 2) *Investing ethically:* We expect companies with high environmental, social and governance metrics to perform better, as well as being better for our planet and its people. We also exclude companies in industries or activities we believe to be harmful (an exclusion list can be found in our Ethical Investment Policy (5. Investing Ethically-Exclusions)).
- 3) *Climate change awareness:* Companies with a lower carbon intensity and a plan for managing the transition to a low carbon economy make better long-term investments. We believe they will benefit our planet and its people in a warming world.
- 4) *Aware, Fair, Care:* We want to avoid investing in companies whose business practices are inconsistent with the dignity of individuals (for example how they treat staff, suppliers and customers). We also care about the exploitation of animals and companies with high levels of controversy in their operations.
- 5) *Engagement:* We believe engaging and voting as a shareholder can bring about positive change.

For more information on the Funds' ethical investment focus, see our Ethical Investment Policy available on the offer register at www.business.govt.nz/disclose or www.path.co.nz.

Supporting charities: We give to social and environmental causes. Consistent with Pathfinder's social enterprise approach, we want to make a significant donation from the management fee we receive from you. Our current donation rate is \$20 for every \$100 of management fees we receive. You can select your preferred charity partner to receive donations when you join the Scheme. The current list of charity partners is available on our website www.path.co.nz. We can accept new charities as part of this giving - we consider charities based on our PRIME criteria (Purpose, Reach, Impact and Mana Enhancement). For more information on our donations to charity partners, see the "Other Material Information" document on the offer register at www.business.govt.nz/disclose.

UN Principles of Responsible Investment: As part of our commitment to ethical investment, Pathfinder is a signatory to the UN Principles of Responsible Investment (UNPRI). These are a set of six investment principles for incorporating environmental, social and governance issues into investment practice. These principles are voluntary and aspirational (providing a direction for responsible investment efforts rather than a checklist with which to comply). They were developed in a process convened by the United Nations Secretary-General. The principles are intended to contribute towards creating more sustainable markets and a more prosperous world for all. The UNPRI encourages investors to use responsible investment to enhance returns and better manage risks.

B Corp: Pathfinder is a certified B Corp. A certified B Corp is a business that meets the highest standards of social and environmental performance. The B Corp Assessment evaluates how a company's operations and business model impact its workers, community, environment, and customers. This positive impact is supported by accountability and transparency requirements, aiming to mobilise business into a force for good and balancing profit with purpose.



Joining the Scheme:

You may join the Scheme if you are transferring to us from another KiwiSaver scheme or if you are not currently in KiwiSaver. You may join our Scheme if you are:

- living (or normally living) in New Zealand; and
- a New Zealand citizen or entitled to permanent residence in New Zealand.

We do not have a minimum contribution amount. However, we may refuse any application to join the Scheme.

Your contributions to the Scheme (as well as contributions from your employer and the Government contributions) will be credited to a member account in your name. This will then be invested in the Fund or Funds you select. Your member account balance will reflect your share of the Fund's underlying assets (less fees and taxes). Generally speaking, if the assets of the Fund go up in value, your investment in the Fund will be worth more, and if they go down in value, your investment will be worth less.

Making investments

The various ways of contributing to the Scheme are summarised below.

Member contributions: You have flexibility around how much you invest in KiwiSaver. Where you are an employee, you can make regular KiwiSaver contributions of 3%, 4%, 6%, 8% or 10% which will be automatically deducted from your before-tax salary or wages by your employer and paid to Inland Revenue. Inland Revenue will then pay the contributions (with any interest) to the Scheme. If you do not select a contribution rate then the 3% default rate automatically applies.

You can change your contribution rate at any time. You can also apply for a 'savings suspension' for a maximum one year period, which may be renewable. To do this you must have been contributing for at least 12 months, and you will need to apply to Inland Revenue.

Everyone is entitled to make additional voluntary payments into the Scheme at any time. You can decide the amount and timing of these.

If you are self employed, not working, or on a savings suspension, you can make contributions at any time.

You can split your investment over more than one of our Funds by contacting us online through www.path.co.nz or email info@path.co.nz.

Employer contributions: Your employer is required by law to make regular contributions to your KiwiSaver account unless:

- you are under 18
- you have reached the qualifying age (currently 65 years)
- you are on a savings suspension or otherwise not contributing from salary or wages
- they are already making contributions for your benefit to another retirement scheme which meets their employer contribution obligations under the KiwiSaver Act 2006.

Your employer's contributions will be at least 3% of your before-tax salary or wages (and will be subject to tax).

Your employer can also make additional regular or lump sum voluntary contributions through Inland Revenue to your KiwiSaver account.

Government Contributions: Under current law, each year (while you contribute and are eligible) the Government will contribute 50 cents for every dollar you contribute to your KiwiSaver account up to a maximum amount of \$521.43 a year which is known as a Government contribution. You will be eligible if you are 18 years or over, reside mainly in New Zealand and are below the qualification age (currently 65 years of age).



Withdrawing your investments

This is a KiwiSaver scheme and is designed to help you save for retirement. You can only withdraw your investment as specified in the KiwiSaver Act 2006 or as otherwise required by law.

You may only withdraw your contributions in the following circumstances:

Retirement age: You have reached retirement age (currently 65). You will be entitled to withdraw your full balance.

First home purchase: You may be able to make a withdrawal to buy your first home if you have been in KiwiSaver for at least 3 years. You will be entitled to withdraw your full balance (subject to you leaving a minimum of \$1,000 plus any amount transferred from an Australian complying superannuation scheme, in your KiwiSaver account). *In some situations, if you have owned a home before, you may still be able to make a withdrawal.*

Significant financial hardship: You may be able to withdraw some of your KiwiSaver balance if you are suffering significant financial hardship. This will require evidence to support your withdrawal application and will be decided by the Supervisor. In some circumstances you may be entitled to withdraw your full balance (except for the Government 'kick-start' and Government contributions).

Serious illness: You may be able to withdraw your KiwiSaver balance if you have a terminal illness or if permanent disability affects your ability to work. *In some circumstances you may be entitled to withdraw your full balance.*

Life-shortening congenital conditions: You may be able to withdrawal your KiwiSaver balance if you suffer from a life-shortening congenital condition that exists from the date of your birth. This can be applied for in addition to a **Serious illness withdrawal**. *In some circumstances you may be entitled to withdraw your full balance.*

Permanent emigration to Australia: You may be able to transfer your KiwiSaver balance to an Australian complying superannuation fund if you are permanently emigrating to Australia. You will be required to provide proof of permanent emigration. *You will be entitled to transfer your full balance.*

Permanent emigration other than to Australia: You may be able to withdraw your KiwiSaver balance or transfer to an overseas superannuation scheme if you permanently emigrate. You can only make a withdrawal request at least 1 year after emigrating, while a transfer request can be made at any time. You will be required to provide proof of permanent emigration. *You will be entitled to withdraw your full balance (except for Government contributions and any amount transferred from an Australian complying superannuation scheme).*

Death: The representatives of your estate will be able to withdraw your KiwiSaver balance when you die. Certain documentation will be needed by us. *They will be entitled to withdraw your full balance.*

Transfer to another KiwiSaver scheme: You are able at any time to transfer your KiwiSaver balance to another KiwiSaver scheme. *You can only be a member of one KiwiSaver scheme at any time and you must transfer your full balance.*

Pay tax arising from a foreign superannuation scheme withdrawal: You may be able to withdraw some of your KiwiSaver balance to pay tax or an additional student loan obligation that arises when you transfer your overseas superannuation scheme (except in the case of an Australian superannuation fund) to your KiwiSaver. A time limit applies to this withdrawal and your money must be paid by us directly to Inland Revenue. *You will be entitled to withdraw your full balance (except for the Government 'kick-start' and Government contributions).*

Australian retirement savings: Australian retirement savings that are transferred to a New Zealand KiwiSaver Scheme can be accessed at the age of 60, if you satisfy the definition of "retired" under Australian legislation. You may also access these funds if approval for a significant hardship or serious illness withdrawal is granted by the scheme supervisor. Your transferred Australian retirement savings cannot be withdrawn to purchase your first home and you are not entitled to Government contributions on the transferred amount. These funds cannot be subsequently transferred to a third country.



Please also note the following:

- If you are withdrawing only part of your KiwiSaver balance, you must withdraw a minimum of \$1000.
- Under the KiwiSaver Act 2006, we must also release funds from the Scheme if required by any law or Court order.
- There are some exceptional circumstances where we may defer or delay the processing of any request to transfer, withdraw or switch.
- Additional conditions may apply to each withdrawal.

See our website (www.path.co.nz) for an online withdrawal form.

How to switch between funds: You can switch between our Funds at any time by email at info@path.co.nz. You can allocate your KiwiSaver balance across more than one of our Funds. We will not double charge Member fees if you have invested in more than one Fund.

3. DESCRIPTION OF YOUR INVESTMENT OPTIONS

Pathfinder KiwiSaver Growth Fund

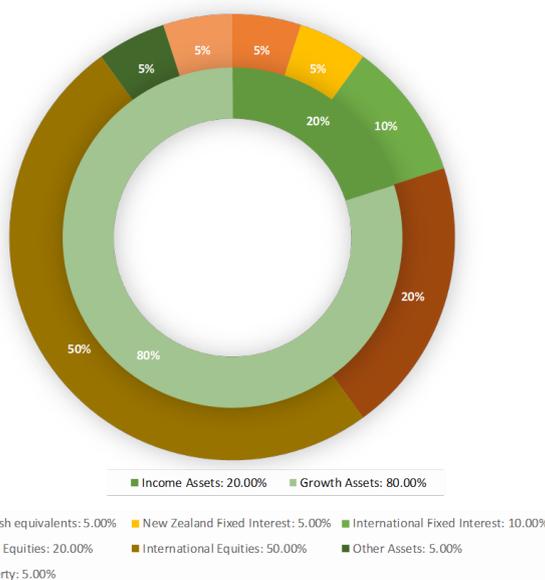
Investment objective: Ethical investing to achieve medium to high returns with a higher risk focus.
Strategy: An ethical portfolio with a higher exposure to growth assets and a lower exposure to income assets. The value of the Fund could move up or down significantly, and is likely to fluctuate more than the Balanced Fund or Conservative Fund.

Minimum suggested time frame: Long term time frame of 10+ years.

Risk indicator:



Target investment mix:



Pathfinder KiwiSaver Balanced Fund

Investment objective: Ethical investing to achieve medium returns with a medium risk focus.

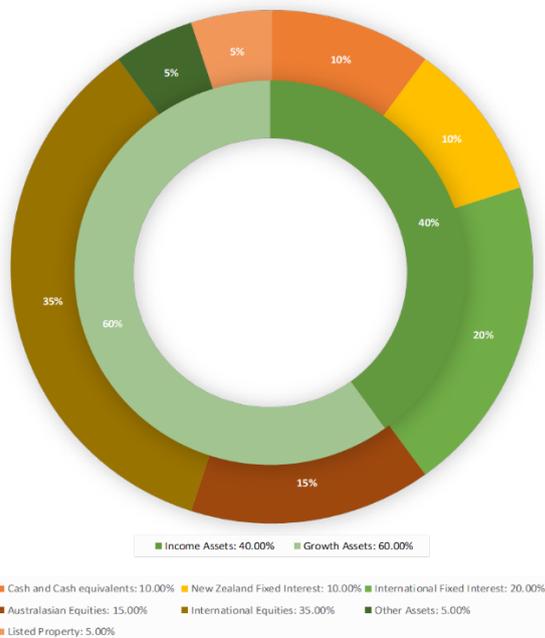
Strategy: An ethical portfolio with a balance between growth assets and income assets. The value of the Fund will move both up and down and is likely to fluctuate more than the Conservative Fund but less than the Growth Fund.

Minimum suggested time frame: Medium to long term time frame of 5+ years.

Risk indicator¹:



Target investment mix:



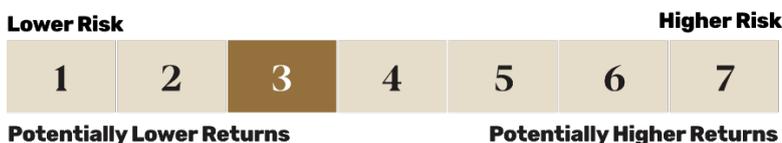
Pathfinder KiwiSaver Conservative Fund

Investment objective: Ethical investing to achieve modest returns with a lower risk focus.

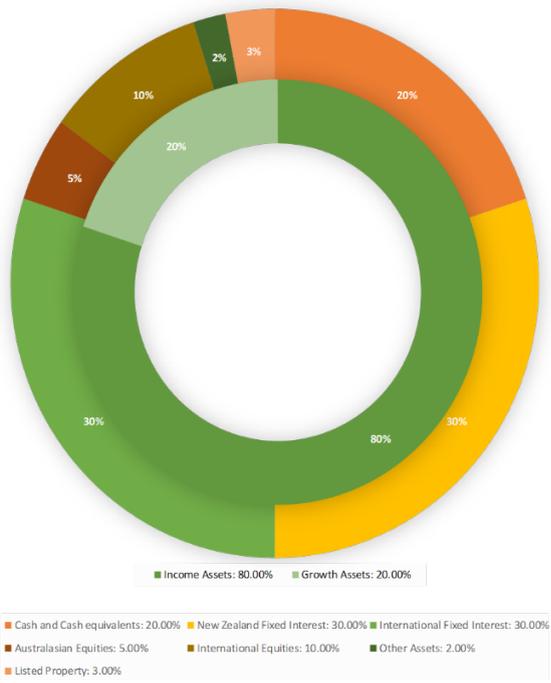
Strategy: An ethical portfolio with a higher exposure to income assets and a lower exposure to growth assets. The value of the Fund will move up and down, although it is unlikely to fluctuate as much as the Balanced Fund or Growth Fund.

Minimum suggested time frame: Short to medium term time frame of 3 to 5 years.

Risk indicator¹:



Target investment mix:



¹ The Funds do not have a 5-year return history. The risk indicators were prepared using the relevant market index returns from January 2016 to July 2019 (when the Funds were not in existence) and each Fund’s actual returns since then. As a result the risk indicators may provide a less reliable indicator of the potential future volatility of the Funds.

Investment strategy: Investments are spread across multiple asset types, geographies, companies and sectors to provide diversification. The investment strategy includes management of foreign currency exposure to New Zealand dollars. When we refer to growth assets we mean investments like shares and when we refer to income assets we mean investments that generate income in the form of interest payments like bonds and bank deposits.

Target investment mix: The target investment mix indicates the asset allocation that is expected to apply over the course of an economic cycle, and should be considered as a guide. The actual investment mix will vary from the target investment mix depending on the investment strategies deployed and the investment opportunities pursued.

Responsible investment: Responsible investment, including environmental, social and governance considerations, is taken into account in the investment policies and procedures of the Scheme as at the date of this PDS. You can obtain an explanation of the extent to which responsible investment is taken into account in those policies and procedures at www.path.co.nz.

SIPO: Our Statement of Investment Policy and Objectives (SIPO) sets out each Fund’s investment objective and investment strategy. We may make changes to the SIPO at any time after giving prior written notice to the Supervisor. Any changes to the SIPO will be advised in the Scheme’s annual report. You can view the latest version of the SIPO at www.business.govt.nz/disclose or www.path.co.nz.

Further information about the assets in each Fund can be found in the fund updates at www.path.co.nz.



4. WHAT ARE THE RISKS OF INVESTING?

Understanding the risk indicator

Managed funds in New Zealand must have a standard risk indicator. The risk indicator is designed to help investors understand the uncertainties both for loss and growth that may affect their investment. You can compare funds using the risk indicator.

RISK INDICATOR EXAMPLE

Lower Risk			Higher Risk			
1	2	3	4	5	6	7
Potentially Lower Returns			Potentially Higher Returns			

The risk indicators for the Funds can be found on pages 2, 9, 10 and 11.

The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the Fund's assets goes up and down (volatility). A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at www.sorted.org.nz/tools/investor-kickstarter.

Note that even the lowest category does not mean a risk-free investment, and there are other risks (described under the heading "Other specific risks") that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The indicator is based on the returns data for the 5 years to 31 December 2020. While risk indicators are usually relatively stable, they do shift from time to time. You can see the most recent risk indicator in the latest fund update for the Funds.

GENERAL INVESTMENT RISKS

Some of the things that may cause a Fund's value to move up and down, which affect the risk indicator, are:

Market risk: This is the risk of events affecting financial markets generally. Global markets can, for example, be severely impacted by political, financial, economic or regulatory uncertainty, technological or climatic disruption, market sentiment or instability within particular countries or industries.

Asset allocation risk: This is the risk that a Fund has a higher allocation to an asset class that does not perform as well as expected, or has a lower allocation to an asset class that performs better than expected. Each Fund will hold a mix of asset classes including shares, and fixed interest investments (like bonds and bank deposits).

Counterparty risk: This is the risk that the financial strength of a party to a contract with the Scheme or a Fund worsens. If such a party (which includes banks and brokers) defaults on its obligations to the Scheme or a Fund or becomes insolvent then the value of the Scheme or a Fund will be affected. Please note that the Funds do not trade or invest with leverage.

Specific investment risk: This is the risk that one or more investments owned by a Fund may face unforeseen events, which reduces the value of the investment.



Liquidity risk: This is the risk that a Fund cannot easily sell its investments or can only sell at a much lower price than in normal market conditions. This may affect the value of a Fund's assets. In very extreme cases it could mean you may not be able to withdraw your funds when you want to.

Interest rate risk: This is the risk that fluctuations in interest rates can change the market value of a Fund that includes fixed income securities. For example, if interest rates rise the value of fixed interest rate securities (such as bonds) will likely fall; or, if interest rates become negative for cash held on deposit, the value of the Fund may decrease.

Currency risk: This is the risk that the New Zealand dollar value of assets fluctuates as the value of foreign currencies changes. We can use currency hedging to reduce, but not eliminate, the risk of currency losses.

OTHER SPECIFIC RISKS

There are no other specific risks applicable to the Funds. For more information on the risks of investing in the Fund, see the "Other Material Information" document on the offer register at www.business.govt.nz/disclose.

5. WHAT ARE THE FEES?

You will be charged fees for investing in the Pathfinder KiwiSaver Plan. Fees are deducted from your investment and will reduce your returns. If Pathfinder invests in other funds, those funds may also charge fees. The fees you pay will be charged in two ways:

- *Regular charges* (for example, annual fund charges). Small differences in these fees can have a big impact on your investment over the long term.
- *One-off fees* (for example, individual action fees). We do not currently charge one-off fees.

Fund fees are set out in the table below. Our management fee and external costs are calculated as a percentage of the net asset value of the Fund assets.

Pathfinder KiwiSaver Plan	Our annual management fee	Annual external costs (estimated)	Total annual Fund charges ¹ (estimated)	Other charges
Growth Fund	1.25%	0.04%	1.29%	Member fee ² : \$27 per member each year
Balanced Fund	1.10%	0.04%	1.14%	
Conservative Fund	0.80%	0.04%	0.84%	

¹ Actual fund charges will depend on the expenses incurred by the Fund and will vary from the estimate. Actual fund charges are available in the latest fund updates. For more information on the basis of calculating fees and expenses see the "Other Material Information" document on the offer register at www.business.govt.nz/disclose.

² Member fees are not charged if a Member's account balance is less than \$1,000, or if a Member is under 18 years of age.

Fees will be deducted from your investment and are explained below:

Our management fee: This is paid to us for the investment management and operation of the Fund. This covers costs of Pathfinder, the supervisor, custodian and administration manager.

External costs: This is an estimate of charges we may incur for investing in other funds, for example if we invest in a fund managed by other fund managers.



Other charges: The member fee is an administration and registry fee and is charged to your account each month. We do not charge this on balances of less than \$1,000 or to Members under 18 years of age.

GST: All fees are exclusive of GST.

Individual action fees: There are no individual action fees.

EXAMPLE OF HOW FEES APPLY TO AN INVESTOR

Angela invests \$10,000 in the Pathfinder KiwiSaver Balanced Fund.

She is charged management and administration fees, which work out to about \$110 (excluding GST, if any) per annum (1.10% of \$10,000). These fees might be more or less if her account balance has increased or decreased over the year.

Over the next year Angela pays other charges of \$27.

Estimated total fees for the first year:

Individual action fees: \$0

Fund charges: \$110

Other charges: \$27

See the latest Fund update for an example of the actual returns and fees investors were charged over the past year.

This example applies only to the Pathfinder KiwiSaver Balanced Fund. If you are considering investing in other funds or investment options in the Scheme, this example may not be representative of the actual fees you may be charged.

THE FEES CAN BE CHANGED

We can change the existing fees of a Fund or introduce new fees in accordance with the trust deed and applicable law. Any changes in fees will be subject to the "reasonable fees" restrictions outlined in the KiwiSaver Act 2006.

Pathfinder must publish a fund update for each Fund showing the fees actually charged during the most recent year. Fund updates, including past updates, are available at www.business.govt.nz/disclose.

6. WHAT TAXES WILL YOU PAY?

The Pathfinder KiwiSaver Plan has been registered as a portfolio investment entity (PIE). The amount of tax you pay will be based on your prescribed investor rate (PIR). To determine your PIR, go to <https://www.ird.govt.nz/roles/portfolio-investment-entities/using-prescribed-investor-rates>. If you are unsure of your PIR, we recommend you seek professional advice or contact the Inland Revenue Department. It is your responsibility to tell Pathfinder your PIR when you invest or if your PIR changes. If you do not tell Pathfinder, a default rate may be applied. If the rate applied to your PIE income is lower than your correct PIR you will be required to pay any tax shortfall as part of the income tax year-end process. If the rate applied to your PIE income is higher than your PIR any tax over-withheld will be used to reduce any income tax liability you may have for the tax year and any remaining amount will be refunded to you.

You must also provide us with your New Zealand IRD number when you invest or when requested by us. If this is not provided, we are not able to accept your investment.



7. WHO IS INVOLVED?

About Pathfinder: Pathfinder is the manager of the Pathfinder KiwiSaver Plan. We are a specialist fund manager and launched our first ethical fund in 2010. We were co-founded by John Berry and Paul Brownsey, and they continue to be executives involved in the business day to day. Alvarium (NZ) Wealth Management Holdings Limited is a significant shareholder in Pathfinder.

John and Paul, as well as senior Alvarium Wealth group executives, invest in the Pathfinder KiwiSaver Plan. The effect of this is to align interests with all other investors in the Pathfinder KiwiSaver Plan.

Biographies of our Board members can be found on www.path.co.nz. More information about the Alvarium group can be found at www.alvariuminvestments.com.

Our contact details are:

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Auckland 1140

Physical address:

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Level 37, PwC Tower
15 Customs Street West
Auckland 1010

Phone: 0800 ETHICAL (0800 384 4225)

Email: info@path.co.nz

WHO ELSE IS INVOLVED:

Function	Name	Description of role
Supervisor	Public Trust	Responsible for supervising the performance of Pathfinder's duties as manager of the Scheme and ensuring the Funds' assets are appropriately held.
Custodian	Pathfinder Nominees Limited	The custodian is a wholly owned subsidiary of the supervisor and holds the assets of the Funds on trust for investors.
Administration manager	MMC Limited	Provide administration functions for the Funds such as fund accounting and registry.

8. HOW TO COMPLAIN

If you have a complaint, please contact:

Senior Compliance Officer

Pathfinder Asset Management Limited
PO Box 2673
Auckland 1140

Telephone: 0800 ETHICAL (0800 384 422)

Email: info@path.co.nz



If we cannot resolve your complaint, you may contact our Supervisor:

Public Trust

Private Bag 5902, Wellington 6140

Telephone: 0800 371471

Email: cts.enquiry@publictrust.co.nz

If neither Pathfinder nor Public Trust have been able to resolve your complaint, you can contact either:

Insurance & Financial Services Ombudsman Scheme Inc. (IFSO) in respect of Pathfinder:

Level 2, Solnet House

70 The Terrace

PO Box 10-845

Wellington 6143

Phone: 0800 888 202

Email: info@ifso.nz

or

Financial Services Complaints Limited (FSCL) in respect of Public Trust:

PO Box 10-845

Wellington 6145

Phone: 0800 347 257

Email: info@fscl.org

IFSO and FSCL are independent dispute resolution schemes. IFSO and FSCL will not charge you a fee to investigate or resolve your complaint.

9. WHERE YOU CAN FIND MORE INFORMATION

Offer and scheme register: Further information relating to the Scheme and the Funds (for example, financial statements, quarterly Fund updates, the annual report, the "Other Material Information" document, the Trust Deed and the SIPO for the Scheme) is available on the offer register and the scheme register at www.business.govt.nz/disclose. A copy of information on the offer register or scheme register is available on request to the Registrar of Financial Service Providers.

Pathfinder member portal: Your investment information will be available through our online portal. We can also provide you additional information upon request without charge. You will find our contact details in section 7 (Who is involved?) on page 15.

Annual tax statement: Each year you will also be sent a tax statement. This will tell you how much taxable income was allocated to you and how much tax has been paid at your selected PIR.

Our website: You can find general information about us, our team and the Scheme (including Fund updates, our ethical investment policy, the charity partner selection principles and the current list of charity partners) on our website www.path.co.nz.

10. HOW TO APPLY

To invest in the Pathfinder KiwiSaver Plan please apply online at www.path.co.nz.

